Return of Organization Exempt From Income Tax

OMB No. 1545-0047

23

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Go to

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2023 calend	dar year, or tax year beginning 07/01/2023 and ending		06/30/20)24						
в	Check if	f applicable:	C Name of organization ONSLOW COUNTY PARTNERSHIP FOR CHILDRE	N.	[) Emplo	oyer identification nur	nber				
	Address	s change	Doing business as One Place			56-2058409						
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	te E	E Telephone number						
	Initial re	turn	900 Dennis Road			910-938-0336						
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	ed return	Jacksonville, NC 28546		c	G Gross	receipts \$ 13,95	1,356				
	Applicat	tion pending	F Name and address of principal officer: Michelle Hamberg	H(a)	 Is this a group 	p return fo	or subordinates? Yes	🖌 No				
			900 Dennis Road, Jacksonville, NC 28546	H(b) Are all sub	ordinat	es included? Ses	🗌 No				
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "N	No," attach a	a list. Se	e instructions.					
J	Website		placeonslow.org	H(c)) Group exe	emption	number					
1		organization: 🗸		nation:	1998	V State	of legal domicile:	NC				
P	art I	Summa	•									
	1	-	cribe the organization's mission or most significant activities: When		ve challer	nges, v	ve connect all child	Iren				
Activities & Governance		and their fa	milies to programs and resources that provide opportunities and hope									
nai												
vel	2		box \Box if the organization discontinued its operations or disposed			1 1	s net assets.					
ğ	3		voting members of the governing body (Part VI, line 1a)			3		14				
ې مې	4		independent voting members of the governing body (Part VI, line 1) per of individuals employed in calendar year 2023 (Part V, line 2a)	-		4		14				
itie	5			5		71						
ctiv	6		ber of volunteers (estimate if necessary)			6		151				
Ā	7a		ated business revenue from Part VIII, column (C), line 12		• •	7a		0				
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11			7b		0				
				I	Prior Year		Current Year					
ue	8		ons and grants (Part VIII, line 1h)		12,33			9,018				
Revenue	9	•	ervice revenue (Part VIII, line 2g)		40	5,595		3,755				
Re	10		income (Part VIII, column (A), lines 3, 4, and 7d)			0		4,785				
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			7,777		6,202				
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,71			1,356				
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		6,93	3,900	6,96	4,223				
	14	-	aid to or for members (Part IX, column (A), line 4)			0	4.50	0				
Expenses	15 16a		her compensation, employee benefits (Part IX, column (A), lines 5–10)		4,18	8,608	4,59	9,557				
ens			al fundraising fees (Part IX, column (A), line 11e)			0		0				
Ä	b 17		aising expenses (Part IX, column (D), line 25) 45,441			(045	4.57	0.405				
	18	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)			6,315		2,485				
	10		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		12,56			6,265				
- 8	-			Boginnir	ng of Currer	0,875	End of Year	5,091				
Net Assets or Fund Balances	20	Total accet	s (Part X, line 16)	Deginin	•			E 700				
Asse Bala	20		s (Part X, line 16)			3,870		5,702				
Vet /	21 22		ties (Part X, line 26)			2,787		9,528				
1	art II	-	re Block		57	1,083	1,39	6,174				
			I declare that I have examined this return, including accompanying schedules and sta	atomonto	and to the h	neet of	my knowledge and ball	iof it io				
			e. Declaration of preparer (other than officer) is based on all information of which prepa				my knowledge and bel	ei, it is				

Sign Here	Signature of officer Dawn Rochelle, Chief Executive (Dat	te					
	Type or print name and title							
Paid	Print/Type preparer's name	Date		Check if self-employed	PTIN			
Preparer Use Only	Firm's name	Firm's EIN						
Use Only	Firm's address	Phone no.						
May the IRS	discuss this return with the prep	parer shown above? See instru	ctions				🗌 Yes	🗌 No
For Paperwo	rk Reduction Act Notice, see the s	eparate instructions.	Cat.	No. 11282Y			Form S	990 (2023)

Form 99	00 (2023) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	When they have challenges, we connect all children and their families to programs and resources that provide opportunities and
	hope.
2	Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,453,889 including grants of \$ 3,985,683) (Revenue \$ 0)
та	NC PRE-K (2348, 3323,3323):One Place is the contractor for NC Pre-Kindergarten, a state-funded, high-quality program designed
	to enhance school readiness for at-risk eligible 4-year-old children. NC Pre-Kindergarten has a proven track record in North
	Carolina. This high-quality early childhood program implements an evidence-based curriculum that aligns to the NC Foundations
	for Early Learning and Development and provides a comprehensive program that supports children's development in approaches
	to play and learning, emotional and social development, health and physical development, language development and
	communication, and cognitive development.
4b	(Code:) (Expenses \$ 1,988,523 including grants of \$ 1,056,415) (Revenue \$ 0)
40	(Code:) (Expenses \$1,988,523 including grants of \$1,056,415) (Revenue \$0) EARLY HEAD START (7002):One Place is the grantee for Early Head Start in our community. Early Head Start is a federal
	program regulated by the Department of Health and Human Services - Office of Head Start, and serves families with children up to
	the age of three, and pregnant women that meet Head Start eligibility. The home-based program provides services to 6 funded
	expectant women and their families, focusing on prenatal health and child development and includes a monthly 90 minute in-home
	visit utilizing a curriculum that increases knowledge in the areas of health, nutrition, safety, infant care, breastfeeding, and more.
	The Child Care Partnership program is funded to provide center-based services to 72 children from 6-weeks to 3-years-old.
	Children are in a classroom setting Monday through Friday and participate in planned activities to support each child's individual

Children are in a classroom setting Monday through Friday and participate in planned activities to support each child's individual development using the Head Start Early Learning Outcomes Framework. Children's growth and development are tracked through formative assessments with individualized goals for each child. While Early Head Start is focused on school readiness, children and their families are fully supported through comprehensive services that ensure children are on track developmentally or receiving intervention services to include medical, dental, and vision care, and are supported across all developmental domains.

4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3										
	(Expenses \$	3,689,022 including grants of	\$	57,038) (Revenue	e \$	0)					
4e	Total program ser	vice expenses	11,996,520								

Form 99	0 (2023)		I	Page 3
Part	V Checklist of Required Schedules			
4	In the examination described in section $501(a)(2)$ or $4047(a)(1)$ (other than a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
5	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	~	

	00 (2023)			Page 4
Part	V Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<i>v</i>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		<i>v</i> <i>v</i>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	r	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a35Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0Did the organization comply with backup withholding rules for reportable paymentsto vendors andreportable gaming (gambling) winnings to prize winners?		Yes ✓	No

22 Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax 2 71 23 W W Statements. Bind for the calendar year enduel by blins returns? 25 ✓ 34 Did the organization have unrelated business gross income of \$1,000 or more during the year? 38 ✓ 35 Did the organization have unrelated business gross income of \$1,000 or more during the year? 38 ✓ 46 At any time during the calendar year, did the organization have an intensiti, or a signature or other atuatority over, a funcial account if a foreign country such as a bank account, source or differional accountry. 38 ✓ 56 Was the organization a party to a prohibited tax shelter transaction at any time during the axy set? 50 ✓ 57 C and constructure and were solicitatian are normally greater than \$100,000, and did the organization niculed with were very solicitation and party to a prohibited tax shelter transaction? 50 ✓ 58 Was the organization nealew and were solicitation are express statement that such contributions? 50 ✓ 50 ✓ 54 ''''ss'' indicate the number of Eorns 8282 filed during the year 71 ✓ 71 ✓ 72 ✓ 71 ✓ 71 ✓ 72 ✓ 71	Form 99			ŀ	Page 5
Statements, filed for the calendar year ending with or within the year covered by this return $ \underline{z}_{a} = \frac{1}{10}$ by the statements, filed for the calendar year of endered employment tax returns? 30 Did the organization have unrelated business gross income of \$1,000 or more during the year? 31 Did the organization have unrelated business gross income of \$1,000 or more during the year? 32 H "Yes," that filed a Formig noutry (such as a bank account, securities account, or other authority over 43 at any time during the calendar year, did the organization have an interest in, or a signature or other authority over 44 a may time during the calendar year, did the organization in the sa thank account, securities account, or other financial Accounts (FMN). 54 Was the organization of the forming formit transaction at any time during the tax year? 55 U did any taxable party notify the organization the FOM 8806-17? 56 Does the organization include with every solicitation an express statement that such contributions of 57 Organizations solical any contributions that were not tax deductible as charthat be contributions of 58 did the organization notify the donor of the value of the goods or services provided? 70 Organization sective a payment in excess of 575 made parity as a contribution and parity for goods and services provided to the payor? 70 Did the organization notify the donor of the value of the goods or services provided? 71 H "Yes," indicate the number of Forms 8282 field during the year? 71 Did the organization notify the donor of the value of the goods or services provided? 72 Or the organization sective or inference way funds, directly or indirectly, on a personal benefit contract? 73 Did the organization sective or inference to pay organization file from 8282 filed during the year. 74 Did the organization sective any funds, directly or indirectly, on a personal benefit contract? 75 Did the organization sective any funds the form 8282 filed during the year? 74 Did the organization sec	Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a	2a				
b If "Yes," has it field a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b A At any time during the caladiary year, dif the organization have an interest in, or a signature or other authority yoes a financial account? 4a If "Yes," and the forsign country (such as a bank account, sourtlies account, or other financial account? 5a y Did any taxable party notify the organization has a party to a prohibited tax shelter transaction at any time during the tax year? 5a y Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5a y Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5a y Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5a y Did any taxable party notify the organization include with very solicitation an express attement that such contributions? 5a y D organization stating verseive deductible contributions under section 170(c). a bit the organization notify with very solicitation an express attement that such contract? 7a y D id the organization notify the were solicitation such as party to a prosonal property for which it was required to life form 0282? 7a y 7a y y D id t	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
4a. At any time during the calendar year, did the organization have an interest in, or a signature or other submotive over, a financial account)? 4a 4a. The time during the calendar year, did the organization have an interest in, or a signature or other submotive over, as large time and the organization a party to a prohibited tax shaler transaction at any time during the tax year? 4a b Was the organization a party to a prohibited tax shaler transaction at any time during the tax year? 5a c Does the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions shale were not tax deductibles as charitable contributions? 5a 7 Organizations nucled with every solicitation an express statement that such contributions or gifts were not tax deductibles? 6b 7 Organization notify the donor of the value of the goods or services provided? 7b 7b 7 Did the organization notify the donor of the value of the goods or services provided? 7c 7c 8 Market as the service provided to the payor? 7d 7d 7c 9 Market as the organization notify the gross provided? 7d 7d 7d 9 Market as the organization as explored? 7d 7d 7d 7d 7d	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
a financial accountly is defined a bank account, securities account, or other financial accountly 4a b if "Yes," enter the name of the foreign country Sa instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Sa Was the organization a party to a prohibited tax shelter transaction b Did any taxable party notify the organization file form 8868-17 c Doce on the organization include with every solicitation an express statement that such contributions? c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organization shart may receive deductible contributions and services provided? To c Did the organization notify the donor of the value of the gods or services provided? To c Did the organization notify the donor of the value of the gods or services provided? To c Did the organization notify the donor of the value of the gods or services provided? To c Did the organization notify the donor of the value of the gods or services provided? To d If "Yes," indicate the number of Forms 2822 field during the year? Td To d Did the organization notify the donor advised funds. Did the spansoring organization make a distrib			3b		
b If "Yes," enter the name of the foreign county 5a Sea instructions for filling requirements for FIRCEN Form 114, Report of Freign Bank and Financial Accounts (FBAP). 5a S Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b D bid any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c G Does the organization have annual gross receipts that are normally greater than \$100,000, and idd the organization neutration include with ever policitation an express statement that such contributions or diffs were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a) bid the organization necive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b 7c 7 Did the organization necive any funda, directly or indirectly, to pay premiums on a personal benefit contract? 7c 7c 7 If "Yes," indicate the number of Forms 8282 fled during the year? 7d 7f 7c 7 If the organization neceive any funda, directly or indirectly, to pay premiums on a personal benefit contract? 7c 7c 7c 7 If the organization neceive any funda, directly or indirectly, on a personal benefit contract? 7d 7f 7f <	4a				
See instructions for Illing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (EBAR), 5a ✓ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b ✓ 5b Did any taxable party notify the organization file Form 8866-17 5a ✓ 6 Does the organization notide with every solicitation an express statement that such contributions? 5a ✓ 6 Torganization stati any receive deductible contributions and party to a prohibited tax shelter transaction? 5a ✓ 7 Organization stati any receive deductible contributions and parts statement that such contributions or grifs were not tax deductible? 6a ✓ 7 Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a ✓ 7 V To the organization notify the donor of the value of the goods or services provided? 7a ✓ 7 V To the organization notify the donor of the value of the goods or services provided? 7a ✓ 7 V To the organization receive any tords, directly or indirectly, to nap personal banefit contract? 7a ✓ 7 V To the organization seeke any tords, directly or indirectly,			4a		~
56 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a - b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c - 6a - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	b				
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt remaxaction? 5b ✓ 6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solitot any contributions that ware not tax deductible as charitable contributions or grifts were not tax deductible as charitable contributions or grifts were not tax deductible as charitable contributions and party for goods and services provided to the payor? 66 0 Did the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a ✓ 0 Did the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a ✓ 0 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to life form 8282? 7a ✓ 0 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f ✓ 1 If "Yes," indicate the number of Forms 8282 filed during the year 7a ✓ 7f ✓ 1 Bit the organization receive any funds, directly or indirectly, on a personal benefit contract? 7f ✓ 7f ✓ 2 Did the organization make warp taxable distributions under section 4966? 7n ✓ 7f ✓ 3 Sponsoring organization make any ta	Fa		Fa		
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 5c 7b Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c 7 Organization solicit any contributions that were not tax deductible? 7c 6d 7 Organization solicit any contributions under section 170(c). 7d 7 8 Did the organization solicit any contributions that were not tax deductible? 7d 7d 7 Drid the organization secleve any function. 7d 7d 7d 7 Drid the organization secleve any function. Girectly or indirectly, to pay preniums on a personal benefit contract? 7d	-				-
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that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
			17		
		If "Yes," complete Form 6069.			

Form	990	(2023)
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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		✓✓✓✓
b	one or more members of the governing body?	7a 7b		~ ~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b	レ レ レ	
		9		~
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reve	-	r í	
Secti 10a b	ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reve</i> Did the organization have local chapters, branches, or affiliates?	nue C	ode.) Yes	
10a b 11a b	ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reve</i> Did the organization have local chapters, branches, or affiliates?	10a 10b 11a	Yes V	No
10a b 11a	ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reve</i> Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b	Yes	No
10a b 11a b 12a c 13 14	ion B. Policies (This Section B requests information about policies not required by the Internal Revelocation the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy?	10a 10b 11a 12a	Yes v	No
10a b 11a b 12a c 13	ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reve</i> Did the organization have local chapters, branches, or affiliates?	10a 10b 11a 12a 12b 12c 13	Yes V V V V	No
10a b 11a b 12a c 13 14 15	ion B. Policies (This Section B requests information about policies not required by the Internal Reve Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization nave a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes V V V V	No
10a b 11a b 12a c 13 14 15 a b	ion B. Policies (This Section B requests information about policies not required by the Internal Reve Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Comparization of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10a 10b 11a 12a 12b 12c 13 14 15a	Yes V V V V V V	No
10a b 11a b 12a c 13 14 15 a b 16a b	ion B. Policies (<i>This Section B requests information about policies not required by the Internal Reverence</i> Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization nave a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes V V V V V V	

- Own website Another's website Vpon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Dawn Rochelle, (910)938-0336

Form 990 (2023)

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average		do not check more lox, unless person i					Reportable	Reportable	Estimated amount
	hours					tor/trustee)		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Dawn Rochelle	40.00	ļ								
Chief Executive Officer	0.00					~		159,366	0	19,515
Ann Raymond	40.00									
Chief Advancement Officer	0.00					~		108,188	0	16,735
Michelle Hamberg	40.00									
Chief Business Officer	0.00					~		112,142	0	8,247
Susan Jensen	40.00									
Medical Provider	0.00					~		102,191	0	12,830
Buffy Farmer	40.00									
Chief People Officer	0.00					~		104,705	0	7,796
Kathleen Holbrook	40.00									
Director of Advocacy and Community Relations	0.00					~		103,241	0	7,692
Brian Kelly	2.00									
Board Member	0.00		~					0	0	0
Senatra Spearmon	2.58									
Board Member	0.00		~					0	0	0
Mary Henderickson	2.21									
Board Member	0.00		~					0	0	0
Michael Brown	2.00									
Board Member	0.00		~					0	0	0
Kathryn Wessell	1.67									
Board Member	0.00		~					0	0	0
Staci Davis	2.46									
Board Member	0.00		~					0	0	0
Deanna Trebil	0.00									
Board Member	0.00		~					0	0	0
Daisy Haywood	2.33									
Board Member	0.00		~					0	0	0

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Part VII Section A. Officers, Directors,	Trustees,	Key l	Emp	olo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
				(0	C)					
(A) Name and title	(B) Average hours per week	box,	iot ch unles	neck is pe d a d	erson	e than o is both or/trust	n an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		from the organization and related organizations
Roe Holcomb	1.88	-								
Board Member	0.00		~					0	0	0
Emily Sabo	1.54	-								
Board memeber	0.00		~					0	0	0
Joel Churchwell	2.00									_
Vice Chair	0.00			~				0	0	0
Ashley Smith	2.30	-								
Secretary	0.00			~				0	0	0
Elizabeth Thomas	2.67			~						
Treasurer	0.00			~				0	0	0
Julia Collins Chair	3.96 0.00			~				0	0	0
1b Subtotal			- - -	•	 		- - -	689,833 689,833	0	72,815
2 Total number of individuals (including reportable compensation from the organ	but not	limite	ed t	o t	thos	e lis	ted	above) who re 4	eceived more t	han \$100,000 of

- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
None			
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization		

Yes No

V

~

~

3

4

5

Part VIII Statement of Revenue

	,		
Check if Schedule O contains a response or note to a	nv line in this Pa	rt VIII	 \square

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns 1a	0				
un	b	Membership dues 1b	0				
Contributions, Gifts, Grants, and Other Similar Amounts	С	Fundraising events 1c	147,675				
ifts ar A	d	Related organizations 1d	0				
nii Gi	е	Government grants (contributions) 1e	13,346,296				
Sir	f	All other contributions, gifts, grants,					
her		and similar amounts not included above 1f	285,047				
₫Ę	g	Noncash contributions included in					
n on		lines 1a–1f					
0	h	Total. Add lines 1a–1f	Business Code	13,779,018			
ø	20	NC Crime Victime Compensation		2 704	2 704	0	0
, vic	2a b	NC Crime Victims Compensation CAC Income	900099 900099	2,784 108,887	2,784 108,887	0	0
jram Ser Revenue	c	Training Fees / CUE Revenue	900099	51,203	51,203	0	0
E P	d	Proceeds from Asset Disposal	900099	3,391	3,391	0	0
Be	e	NACCRRA Enhanced Referrals	900099	7,490	7,490	0	0
Program Service Revenue	f	All other program service revenue	700077	0	0	0	0
	g	Total. Add lines 2a–2f		173,755			
	3	Investment income (including dividence					
		other similar amounts)		14,785	14,785	0	0
	4	Income from investment of tax-exempt b	ond proceeds	0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c) 0				
	d	Net rental income o <u>r (loss)</u>					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
	_	other than inventory 7a					
ne	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
Re	c	Gain or (loss) 7c	0 0				
7	d	Net gain or (loss)					
Othe	8a	Gross income from fundraising events (not including \$ 147,675					
•		of contributions reported on line					
		1c). See Part IV, line 18 8a	-49,811				
	h	Less: direct expenses 8b					
	c	Net income or (loss) from fundraising ev	-	-49,811		0	-49,811
		Gross income from gaming		17,011			17/011
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	с	Net income or (loss) from gaming activit	ies				
	10a	Gross sales of inventory, less					
		returns and allowances 10a	1				
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	1				
sn			Business Code				
Miscellaneous Revenue	-	Sales & Use Tax Reimbursement	900099	21,563	21,563	0	0
scellaneo Revenue	b	One Place Income - Shared Staffing	900099	12,046	12,046	0	0
Jev Jev	C		-				
Mis F	d	All other revenue		0	0	0	0
_	10	Total. Add lines 11a–11d		33,609	000 4 (2)	-	10.044
	12	Total revenue. See instructions		13,951,356	222,149	0	-49,811 Form 990 (2023)

Section Do no	X Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must comple Check if Schedule O contains a response t include amounts reported on lines 6b, 7b, And 10b of Part VIII.	or note to any line			
Do no 8b, 9b	Check if Schedule O contains a response t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	or note to any line			
8b, 9b	, and 10b of Part VIII.	(A)			凵
	-	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	(05 (077	·	gonoral oxponeou	oxponese
2	Grants and other assistance to domestic	6,956,877	6,956,877		
3	individuals. See Part IV, line 22	7,346	7,346		
U	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0	110.054	25 722
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	273,645	137,858	0	25,7330
7	Other salaries and wages	3,531,736	3,145,178	372,643	13,915
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	156,931 359,082	128,850 345,212	25,811 23,339	2,270
10	Payroll taxes	278,163	239,209	36,184	2,770
11	Fees for services (nonemployees):				, ,
а	Management	0	0	0	0
b		190	0	190	0
с С		10,489	10,489	0	0
d e	Lobbying	0	0	0	0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	203,504	177,025	21,655	4,824
12	Advertising and promotion	16,759	16,372	387	0
13	Office expenses	291,550	270,490	21,089	-29
14	Information technology	115,119	96,012	15,507	3,600
15 16	Royalties 	0 355,260	0 309,214	0 45,481	0 565
17	Travel	73,985	59,541	12,440	2,004
18	Payments of travel or entertainment expenses	10,700	0,,011	12,110	2,001
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	127,362	85,970	42,172	-780
20		301,156	0	301,156	0
21 22	Payments to affiliates	0	0	0	0
23		25,507	10,293	15,214	0
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	23,007	10,270	10,211	
а	Sale & Use Tax Expense	29,558	584	28,936	38
b	One Place Business Expenses - Shared Staffing	12,046	0	12,046	0
c d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	13,126,265	11,996,520	1,084,304	45,441
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)

	n 990 (20	,			Page 11
Ρ	art X		- V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year	<u> </u>	
	1	Cash-non-interest-bearing	643.845	1	860,427
	2	Savings and temporary cash investments	25	2	535,275
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Ś	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		_	
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,000	15	10,000
	16	Total assets. Add lines 1 through 15 (must equal line 33)	653,870	16	1,405,702
	17	Accounts payable and accrued expenses	80,330	17	9,528
	18	Grants payable	· · ·	18	· · ·
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	2,457	25	0
	26	Total liabilities. Add lines 17 through 25	82,787	26	9,528
JCes		Organizations that follow FASB ASC 958, check here \checkmark and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	471,225	27	878,611
ĕ	28	Net assets with donor restrictions	99,858	28	517,563
Fund Balances		Organizations that do not follow FASB ASC 958, check here D and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or	32	Total net assets or fund balances	571,083	32	1,396,174
ž	33	Total liabilities and net assets/fund balances	653,870	33	1,405,702

Form **990** (2023)

Form 9	90 (2023)				Pa	ige 12	
Par	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			13,95	1,356	
2	Total expenses (must equal Part IX, column (A), line 25)	2			13,12	6,265	
3	B Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			57	1,083	
5	Net unrealized gains (losses) on investments	5				0	
6	Donated services and use of facilities	6				0	
7	Investment expenses	7				0	
8	Prior period adjustments	8				0	
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10			1,39	6,174	
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII			· ·			
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other Modified Cash						
	If the organization changed its method of accounting from a prior year or checked "Other," end Schedule O.	kplain	on				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npilec	or				
	reviewed on a separate basis, consolidated basis, or both.						
_	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		-	2b	~		
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	na				
	separate basis, consolidated basis, or both.						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov the audit, review, or compilation of its financial statements and selection of an independent account			_			
				2c		~	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b	~		

Form **990** (2023)

SCHEDULE	Α
(Form 990)	

(D)

(E) Total

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Name of the organization

Name of the organization Employer identification number								
tl	Reason for Public Char	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instructio	ons.	
 he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the boarded in section 2000 and atom. 								
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in								
 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 								
□ An or	agricultural research organi university or a non-land-grad	zation described	d in section 170(b)(1)	(A)(ix) ope				
rec su ac	ceipts from activities related pport from gross investment quired by the organization a	to its exempt fur income and unr fter June 30, 197	nctions, subject to ce related business taxat 75. See section 509(a	rtain exce ole incom i)(2) . (Con	eptions; a le (less se nplete Pa	nd (2) no more than ection 511 tax) from art III.)	fees, and gross 331/3% of its businesses	
 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 								
	the supported organization	(s) the power to	regularly appoint or e	lect a ma	jority of t			
	control or management of t	he supporting o	rganization vested in [.]	the same				
							lly integrated with,	
	that is not functionally integ	rated. The orgai	nization generally mus	st satisfy	a distribu	ition requirement and		
	functionally integrated, or T	ype III non-func					II, Type III	
		•	orted organization(s).					
		(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	r governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
	LOW C t I organiz A c A f A f A f A f A f A f A f A f	COUNTY PARTNERSHIP FOR C Reason for Public Char rganization is not a private founda A church, convention of church A school described in section A hospital or a cooperative hose A medical research organization hospital's name, city, and state An organization operated for t section 170(b)(1)(A)(iv). (Comp A federal, state, or local govern An organization that normally described in section 170(b)(1)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)(I)	OW COUNTY PARTNERSHIP FOR CHILDREN t1 Reason for Public Charity Status. (All organization is not a private foundation because it is a church, convention of churches, or association a school described in section 170(b)(1)(A)(ii). a hospital or a cooperative hospital service organization operated in conspital's name, city, and state: an organization operated for the benefit of a section 170(b)(1)(A)(iv). (Complete Part II.) a federal, state, or local government or govern An organization that normally receives a subsidescribed in section 170(b)(1)(A)(vi). (Complete Part II.) a federal, state, or local government or govern An organization that normally receives a subsidescribed in section 170(b)(1)(A)(vi). (Complete Part II.) a federal, state, or local government or govern An organization that normally receives (1) more receipts from activities related to its exempt fursupport from gross investment income and unacquired by the organization after June 30, 197 An organization organized and operated excluss one or more publicly supported organizations of the box on lines 12a through 12d that describes Type I. A supporting organization superviss control or management of the supporting organization superviss control or management of the supporting organization supporting organization (s) (see instruction supporting organization(s) (see instruction supporting requirement (see instructions). You must complete for the supported organization (s) (see instruction supported for a supported organization (s) (see instruction its supported organization, s) (see instructio supported for anization received functionall	COUNTY PARTNERSHIP FOR CHILDREN Iteration is not a private foundation because it is: (For lines 1 through A church, convention of churches, or association of churches descrit A A church, convention of churches, or association of churches descrit A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (F A hospital or a cooperative hospital service organization described in A medical research organization operated in conjunction with a hosp hospital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) A n organization that normally receives a substantial part of its sup described in section 170(b)(1)(A)(vi). (Complete Part II.) A n organization that normally receives (1) more than 33 ¹ / ₃ % of its sup receipts from activities related to its exempt functions, subject to ce support from gross investment income and urrelated business taxal acquired by the organization after June 30, 1975. See section 509(a An organization organized and operated exclusively for the benefit of, one or more publicly supported organization section 50 (the box on lines 12 a through 12 d that describes the type of supporting organization, s) the power to regularly appoint or e supporting organization. You must complete Part IV, Sections 0 control or management of the supporting organization operated. A supporting organization operated is not functionally		COUNTY PARTNERSHIP FOR CHILDREN Image: Country Partnership For ChildDren Image: Country Partnership For C		

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the	11,615,500	12,237,313	12,231,354	12,634,554	13,902,962	62,621,683
2	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	11,615,500	12,237,313	12,231,354	12,634,554	13,902,962	62,621,683
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						62,621,683
	on B. Total Support		(1)		(
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	11,615,500	12,237,313	12,231,354	12,634,554	13,902,962	62,621,683
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	0	1,026		14,785	15,811
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	30,247	20,059	22,650	16,113	21,563	110,632
11	Total support. Add lines 7 through 10						62,748,126
12	Gross receipts from related activities, etc					12	
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a sectio	
14	Public support percentage for 2023 (line (•		1 column (f)		14	99.8 %
15	Public support percentage from 2022 Scl		-			15	99.64 %
16a	33 ¹ / ₃ % support test – 2023. If the organ						
b	box and stop here . The organization qualifies as a publicly supported organization						
	this box and stop here . The organization			0			
17a	17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cire	cts-and-circur cumstances te	nstances test, st. The organiz	check this bo zation qualifies	x and stop he s as a publicly	re. Explain supported
18	Private foundation. If the organization						
	instructions	<u></u> .	<u></u>	· · · · · ·		<u></u> .	· · · 🗋
						Schedule A	A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
	,						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
10	(Explain in Part VI.)						_
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	and 12.)	organization	 	third fourth	or fifth toy yo	or 00 0 000	1
14	organization, check this box and stop he	-			•		
Socti	on C. Computation of Public Suppor						· · · · _
15	Public support percentage for 2023 (line 8	-		12 column (f))		15	%
16	Public support percentage for 2023 (inter Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In						70
17	Investment income percentage for 2023 (-	ov line 13 colu	imn (f))	17	%
18	Investment income percentage from 2022			-		18	%
19a	33 ¹ / ₃ % support tests – 2023. If the organ						
194	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2022. If the organiz	-	-	-		-	
~	line 18 is not more than 33 ¹ / ₃ %, check this						
20	Private foundation. If the organization di	-	-	-			
	· ····ato roundation: in the organization di	a not oneon a		, 100, 01 100,			

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Schedule A (Form 990) 2023

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	•	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10)
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

Schedule A (Form 990) 2023

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Sales & Use Tax Refunds	
······	

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Name	of	the	organization	

Department of the Treasury

Internal Revenue Service

Name of	of the or	ganization		Employer i	identification number
ONSL	ow co	DUNTY PARTNERSHIP FOR CHILDREN			56-2058409
Par	tl	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Acc	ounts
		Complete if the organization answered "			
		· · · · · · · · · · · · · · · · · · ·	(a) Donor advised funds	(b)	Funds and other accounts
1	Total	number at end of year			
2		egate value of contributions to (during year) .			
3		egate value of grants from (during year)			
4		egate value at end of year			
5		he organization inform all donors and donor	advisors in writing that the assets he	ld in dong	or advised
•		s are the organization's property, subject to the	8		
6		he organization inform all grantees, donors, ar			
		for charitable purposes and not for the benefi			
Dar	t II	Conservation Easements			
rai	U 11	Complete if the organization answered "	Ves" on Form 990 Part IV line 7		
1	Durp	ose(s) of conservation easements held by the c			
1	•		•	f a biataria	ally important land area
		eservation of land for public use (for example, recre			
		rotection of natural habitat		r a certifie	d historic structure
2		eservation of open space plete lines 2a through 2d if the organization he	d a qualified conservation contribution	in the for	m of a conservation
2		ment on the last day of the tax year.			
					Held at the End of the Tax Year
а					
b		acreage restricted by conservation easements			
c		ber of conservation easements on a certified h			
d		ber of conservation easements included on line			
		historic structure listed in the National Register			
3		ber of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by	the organization during the
	tax ye				
4		ber of states where property subject to conser		,	
5		the organization have a written policy reg tions, and enforcement of the conservation eas			
6	Staff	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservat	ion easements during the year
_					
7	Amou	ant of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservatio	on easements during the year
8		each conservation easement reported on line	2d above satisfy the requirements of s	section 17	
•					
9		rt XIII, describe how the organization reports c			
		t, and include, if applicable, the text of the foot nization's accounting for conservation easement	-	tements ti	lat describes the
					<u> </u>
Par	: 111	Organizations Maintaining Collections		Other Sir	milar Assets
		Complete if the organization answered "			
1a		organization elected, as permitted under FAS			
		t, historical treasures, or other similar assets			
_		ce, provide in Part XIII the text of the footnote t			
b		organization elected, as permitted under FAS			
		istorical treasures, or other similar assets held		earch in f	urtherance of public service
		de the following amounts relating to these item			
	(i) Re	evenue included on Form 990, Part VIII, line 1			. \$
	(ii) As	evenue included on Form 990, Part VIII, line 1 ssets included in Form 990, Part X			. \$
2	If the	e organization received or held works of art,	historical treasures, or other similar	assets for	financial gain, provide the
	follov	ving amounts required to be reported under FA	SB ASC 958 relating to these items.		
а	Reve	nue included on Form 990. Part VIII. line 1			. \$

\$

Schedu	e D (Form 990) 2023					Page 2	
Part	III Organizations Maintaining	Collections of	Art, Historical T	reasures, or Ot	ther Similar Ass	ets (continued)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).						
а	Public exhibition		d 🗌 Loan	or exchange prog	ram		
b	Scholarly research			• • •			
c	Preservation for future generations		•				
4	Provide a description of the organizat XIII.		and explain how t	hey further the org	ganization's exemp	ot purpose in Part	
5	During the year, did the organization assets to be sold to raise funds rather						
Dovi				s organization 3 cc		🗌 Yes 🗌 No	
Part	Complete if the organization	•	" on Form 000 [Part IV/ line 0, or	reported an am	unt on Form	
	990, Part X, line 21.	answered res	011 F0111 990, F		reported an amo		
1a	Is the organization an agent, trustee,	custodian or oth	ner intermediary fo	or contributions o	r other assets not		
iu	included on Form 990, Part X?					🗆 Yes 🗌 No	
b	If "Yes," explain the arrangement in Pa						
					Arr	ount	
с	Beginning balance			10			
d					-		
e	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amou				l account liabilitv?	Yes No	
b	If "Yes," explain the arrangement in Pa				-		
Par			·	·			
	Complete if the organization	answered "Yes	" on Form 990, F	Part IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back	
1a	Beginning of year balance	10,000	10,000	10,000	10,000	10,000	
b	Contributions	0	0	0	0	0	
С	Net investment earnings, gains, and						
	losses	0	0	0	0	0	
d	Grants or scholarships	0	0	0	0	0	
е	Other expenditures for facilities and						
	programs	0	0	0	0	0	
f	Administrative expenses	0	0	0	0	0	
g	End of year balance	10,000	10,000	10,000	10,000	10,000	
2	Provide the estimated percentage of t	-		, column (a)) held	as:		
a	Board designated or quasi-endowmer		%				
b	Permanent endowment 100	<u>)</u> %					
С	Term endowment 0%		000/				
30	The percentages on lines 2a, 2b, and Are there endowment funds not in the			at are hold and ac	Iministored for the		
Ja	organization by:		le organization tha			Yes No	
						3a(i) 🗸	
	(ii) Related organizations?					3a(ii) 🗸	
b	If "Yes" on line 3a(ii), are the related o					3b	
4	Describe in Part XIII the intended uses	•					
Part		v					
	Complete if the organization		" on Form 990. F	Part IV. line 11a.	See Form 990. F	Part X. line 10.	
	Description of property	(a) Cost or ot			Accumulated	(d) Book value	
		(investm			epreciation		
1a	Land						
b	Buildings						
с	Leasehold improvements						
d	Equipment						
е	Other						
Total.	Add lines 1a through 1e. (Column (d) n		90, Part X, line 100	c, column (B)) .			

Part VII	Investments-Other Securities			. ugo c
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	orm 990	, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		lethod of valuation: nd-of-year market value
(1) Financial				
• •	eld equity interests			
(A)		-		
(B)				
(C)		-		
(D)		-		
(E)		-		
(F)		-		
(G)		-		
(H)				
Total. (Colui	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments-Program Related			
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See F	orm 990	, Part X, line 13.
	(a) Description of investment	(b) Book value		lethod of valuation: nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			Dout V line 15
	Complete if the organization answered "Yes" on Form 990, Part (a) Description	iv, line i iu. See r	-0111 990	
(1)	(a) Description			(b) Book value
<u>(1)</u> (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colui	mn (b) must equal Form 990, Part X, line 15, col. (B))			
Part X	Other Liabilities			
	Complete if the organization answered "Yes" on Form 990, Part line 25.	IV, line 11e or 11f	. See For	m 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, col. (B))			1

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2023				Page 4
Part	•			Return	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements	• •		1	13,939,310
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1. 1			
а	Net unrealized gains (losses) on investments	2a	0		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)		0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1	· · .		3	13,939,310
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)		12,046		
С	Add lines 4a and 4b			4c	12,046
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	13,951,356
Part				er Return	1
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	13,114,219
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	13,114,219
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	12,046		
с	Add lines 4a and 4b			4c	12,046
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	13,126,265
Part	XIII Supplemental Information				
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4; Pa	art IV, lines 1b and 2b	; Part V, li	ne 4; Part X, line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
Sched	lule D, Part V, Line 4 - Beneficial Interest in the Community Foundation.				
001100					
Scheo	ule D, Part XI, Line 4b - One Place Business Revenue				
Joneo					
Scher	lule D, Part XII, Line 4b - One Place Business Expense				
Scried					
				_	

SCHEDULE G (Form 990) Supplemental Information Regarding Fundraising or Gaming Ad Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or organization entered more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Attach to Form 990 or Form 990-EZ.						or 19, or if the	2023	
	Revenue Service	G				d the latest informati	on.	Open to Public Inspection
Name o	of the organization						Employer identifi	cation number
	OW COUNTY PAR							-2058409
Par		i ng Activities.)-EZ filers are n				vered "Yes" on I	Form 990, Part IV,	line 17.
1			•	•		owing activities C	heck all that apply.	
a	Mail solicita	•		e [ion of non-govern		
b	Internet and	email solicitatio	ns	f		ion of government	•	
с	Phone solic	itations		g		fundraising events	•	
d	🗌 In-person se	olicitations		-	·	-		
2a	Did the organiz	ation have a writ	ten or oral agre	ement with	any individ	lual (including offi	cers, directors, trus	tees,
	or key employe	es listed in Form	990, Part VII) c	or entity in c	onnection v	with professional f	undraising services	? 🗌 Yes 🗌 No
b					draisers) pı	ursuant to agreem	ents under which the	ne fundraiser is to be
	compensated a	t least \$5,000 by	the organization	on.				
							/	
	(i) Name and address		(ii) Activity		draiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
	or entity (fund	raiser)			outions?	from activity	fundraiser listed in col. (i)	organization
				Yes	No			
1								
•								
2								
3								
4								
5								
<u> </u>								
6								
7								
•								
8								
9								
10								
Fotal								
otal		which the area	nization in rock				s or has been notif	ied it is exempt fron
2		•	mzauon is regi		enseu lo s		s or mas been notif	eu it is exempt from
3	registration or li	censing						
3	registration or li	censing.						

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Diamonds & Denim			(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	col. (c))
ne						
Revenue	1	Gross receipts	137,146			137,146
Be						
	2	Less: Contributions	0			0
	3	Gross income (line 1				
		minus line 2)	137,146			137,146
	4	Cash prizes	0			0
	5	Noncash prizes	289			289
		-				
Direct Expenses	6	Rent/facility costs	2,000			2,000
neu						
Ä	7	Food and beverages	6,770		0	6,770
ct –		_				
Dire	8	Entertainment	2,800		0	2,800
						· · · ·
	9	Other direct expenses .	27,913			27,913
			· · ·		·	· .
	10	Direct expense summary. A	dd lines 4 through 9 in col	umn (d)		39,772
	11	Net income summary. Subtr				97,374

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo (c) Other ga		(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue						
es	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
irect E	4	Rent/facility costs						
	5	Other direct expenses .						
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No			
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)				
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)				
	 Benter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 							
10		Vere any of the organization's g		l, suspended, or termina				

Schedu	ule G (Form 990) 2023 Page
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b c	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:
	Name
	Address
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information See instructions.

Schedule G (Form 990) 2023

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
	Attach to Form 990.



OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

56-2058409

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

UNSLOW COUNTY PARTNERSHIP FOR CHILDREN					
Part I	General Information on Grants and Assistance				

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and				
	the selection criteria used to award the grants or assistance?	🗌 No			
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.				

Go to www.irs.gov/Form990 for the latest information.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1 1 2 3 Enter total number of other organizations listed in the line 1 table 1 1 2							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 EHS- Participant Training	41		5,083		Training Fees
2 Participant Fees	68		1,500		Working Genius Reports
3 Safe Kids	6		538		Car Seat distribution
4 NCPK Participant	1		225		Training Fees
5					
6					
7 Part IV Supplemental Information. Prov					
Schedule I, Part I, Line 2 - Monitoring of grants will be documented and available for inspection during	?				

Schedule	I, Part IV,	Statement 1
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Form: Schedule I (2023)

EIN: 56-2058409

Page: 1

Part II, Line 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Above & Beyond ELC 5065 Western Blvd Apt 2D Jacksonville, NC 28546	85-1343524	25,565	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Abundance of Love & Learning 1510 Gumbranch Road Jacksonville, NC 28540	56-2093298	258,269	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI/NCPK/EHS			
Name and address	Brighter Beginnings CDC PO Box 721 Maysville, NC 28555	55-0913481	6,250	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI			
Name and address	Childcare Network Inc #79 787 Village Road Leland, NC 28451	63-0986576	38,972	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Childcare Network #79B 783 W Corbett Avenue Swansboro, NC 28584	63-0986576	146,636	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI/NCPK			
Name and address	Child Development Schools DBA Childcare Network Inc #313 101 Beaufort Drive Sneads Ferry, NC 28460	63-0986576	25,746	
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI			
Name and address	Childcare Network Inc #80 312 Brynn Marr Road Jacksonville, NC 28451	63-0986576	182,583	
IRC code section Method of valuation				

Schedule I, Part IV, Statement 1		ONSLOW COUNTY PARTNERSHIP FOR CHILDRE		
Desc. of Non-Cash Asst.				
Purpose of grant	QEI/NCPK			
Name and address	Childcare Network Inc #81 928 Henderson Drive Jacksonville, NC 28451	63-0986576	175,386	
IRC code section				
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	QEI/NCPK			
	Children's Castle Childcare	56-1524272	24.051	
Name and address	301 Yaupon Drive	56-1524272	34,951	
	Jacksonville, NC 28546			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Coastal Hive Inc DBA Kid City U	93-4653957	13,970	
	251 Northwest Circle			
	Jacksonville, NC 28546			
IRC code section Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	ELA Kidsnet Holdings LLC	83-2424773	3,286,765	
Name and address	PO Box 12886	03 2424113	0,200,700	
	New Bern, NC 28561			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	3- SCH/QEI/NCPK/EHS			
Name and address	Holly Ridge Quality Childcare	75-3656733	21,512	
	502 US-17 Highway N			
IRC code section	Holly Ridge, NC 28445			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	Jolly Bee Childcare Center Inc	26-0159760	33,128	
	361 Rhodestown Road			
	Jacksonville, NC 28540			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	QEI			
Name and address	Kids Educational Center V Inc	54-2180975	38,766	
	677 Sand Ridge Rd Hubert, NC 28539			
IRC code section	Hubbit, NO 2000			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			
Name and address	New Beginning Child Care #III	27-2032560	463,620	

Schedule I, Part IV, Statem	nent 1	ONSLOW COUNTY PARTI	ONSLOW COUNTY PARTNERSHIP FOR CHILDREN		
	PO Box 249 Richlands, NC 28574				
IRC code section Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant	3-SCH/QEI/NCPK				
Name and address	New Beginnings Childcare Inc PO Box 385 Richlands, NC 28574	20-2666273	323,222		
IRC code section Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant	3-SCH / QEI / NCPK				
Name and address	One Place 900 Dennis Road Jacksonville, NC 28546	60-0162639	55,000		
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	Funds Programs of One Place				
Name and address	Onslow County Child Development Center 920 Gumbranch Road Jacksonville, NC 28540	26-2874120	35,049		
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	QEI				
Name and address	Onslow County Schools PO Box 99 Jacksonville, NC 28541	56-6001089	1,171,430		
IRC code section Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant Name and address	NCPK Precious Resources Inc 117 W Hargett St Richlands, NC 28574	56-0461665	207,293		
IRC code section Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant	QEI/NCPK				
Name and address	Sneads Ferry Quality CC I 103 Ridge Field Avenue Sneads Ferry, NC 28460	56-1721393	71,007		
IRC code section Method of valuation Desc. of Non-Cash Asst.					
Purpose of grant Name and address	NCPK Sneads Ferry Quality CC II 103 Ridge Field Avenue Sneads Ferry, NC 28460	56-1721393	305,784		
IRC code section Method of valuation					

Schedule I, Part IV, Stater	ment 1	ONSLOW COUNTY PARTNERSHIP FOR CHILDRE		
Desc. of Non-Cash Asst.				
Purpose of grant	NCPK			
Name and address	Teachable Moments	46-3648788	35,971	
	4355 C Gumbranch Road			
	Jacksonville, NC 28540			
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	QEI			

SCHEDULE J		Compensation Information	OMB No. 1545-0047				
(Form	990)	For certain Officers, Directors, Trustees, Key Employees, and Highest	2023				
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					
	ent of the Treasury	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.	Open t Insp				
	Revenue Service f the organization	Employer identification		SCIIO			
ONSL		RTNERSHIP FOR CHILDREN 56-20	058409				
Part		ns Regarding Compensation					
				Yes	No		
1 a		ropriate box(es) if the organization provided any of the following to or for a person listed on Fo ection A, line 1a. Complete Part III to provide any relevant information regarding these items.	rm				
		or charter travel Housing allowance or residence for personal use					
	Travel for c						
		ification and gross-up payments Health or social club dues or initiation fees					
	Discretiona	ry spending account					
b	or reimbursen	poxes on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III	to				
			1b				
2	directors, trus	nization require substantiation prior to reimbursing or allowing expenses incurred by tees, and officers, including the CEO/Executive Director, regarding the items checked on li	ne				
	1a?		2				
3	organization's	n, if any, of the following the organization used to establish the compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by zation to establish compensation of the CEO/Executive Director, but explain in Part III.	a				
	Compensat	tion committee					
	Independer	nt compensation consultant 🛛 🗌 Compensation survey or study					
	🗌 Form 990 o	of other organizations Approval by the board or compensation committee					
4		rr, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing r a related organization:					
а	Receive a seve	erance payment or change-of-control payment?	4a		~		
b		pr receive payment from a supplemental nonqualified retirement plan?			~		
С		pr receive payment from an equity-based compensation arrangement?	4c		~		
	If "Yes" to any	of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.					
5	For persons I	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a contingent on the revenues of:	ny				
а	•	on?			~		
b			5b		~		
0		e 5a or 5b, describe in Part III.					
6	compensation	listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue a contingent on the net earnings of:					
a b		on?		-	~ ~		
D	•	e 6a or 6b, describe in Part III.	do				
7		isted on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfix described on lines 5 and 6? If "Yes," describe in Part III			~		
8	Were any amo	ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," descri	-				
					r		
9		ne 8, did the organization also follow the rebuttable presumption procedure described					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Dawn Rochelle, Chief Executive	(i)	150,195	9,171	0	0	0	159,366	0
Officer 1	(ii)	0	0	0	0	19,515	19,515	0
Michelle Hamberg, Chief	(i)	105,770	6,371	0	0	0	112,141	0
Business Officer	(ii)	0	0	0	0	6,372	6,372	0
Ann Raymond, Chief	(i)	101,457	6,732	0	0	0	108,189	0
Advancement Officer	(ii)	0	0	0	0	16,735	16,735	0
Buffy Farmer, Chief People	(i)	98,669	6,036	0	0	0	104,705	0
Officer 4	(ii)	0	0	0	0	6,036	6,036	0
Kathleen Holbrook, CAC	(i)	98,246	4,995	0	0	0	103,241	0
5	(ii)	0	0	0	0	7,692	7,692	0
Susan Jensen, Medical Provider	(i)	96,212	5,980	0	0	0	102,192	0
6	(ii)	0	0	0	0	12,830	12,830	0
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE	0
(Form 990)	

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service

Name of the organization	Employer identification number
ONSLOW COUNTY PARTNERSHIP FOR CHILDREN	56-2058409
Form 990, Part VI, Section B, Line 11b - Draft Form 990 was forwarded to all board members via email. Dur	ing the board meeting following
the distribution, the floor was open for any discussion or questions. A vote was held to approve the subm	ission.
Form 990, Part VI, Section B, Line 12c - The conflict of interest policy is updated by acquiring each of the I	Board of Directors to review and
sign the policy annually. Each time a vote is held, members are asked if there are any conflicts prior to vote	ting and those members with
conflict abstain.	
Form 990, Part VI, Section B, Line 15 - CEO compensation and other officer/key employees: and independ	ent consultants and
Board/Committee approval is used to establish compensation.	
Form 000 Dart VI Section C. Line 10. Decumente queilable upon request	
Form 990, Part VI, Section C, Line 19 - Documents available upon request.	

Form: Form 990 (2023)

Page: 1

EIN: 56-2058409

Header Section

Reasonable Cause Explanations

Explanation

FORM 8868 filed and accepted by the IRS.

Schedule O, Statement 2

Form: Form 990 (2023)

Page: 2

EIN: 56-2058409

Part III, Line 4c

Third Program Service Accomplishments Description

Description

coaching throughout the year. Nearly half of the children served in Three School participated in NC Pre-Kindergarten the following year.

Form: Form 990 (2023)

Page: 2

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

EIN: 56-2058409

Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	FAMILY INTERVENTION(5510): The One Place Child Advocacy Center (CAC) provides comprehensive services responding to allegations of physical abuse and sexual abuse of children from birth to 17. The CAC is where hope and healing begin for children and families that experience child abuse trauma in their lives by putting the needs of the victim first. These services include specialized interviews, sensitive medical exams, advocacy, and links to evidence-based mental health services and other referrals to improve the lives of children and their families in our community. Child Advocacy Center staff partner with a multi-disciplinary team to deliver these comprehensive services. The CAC is accredited by the National Children's Alliance. Our primary strategic goal is the reduction of child abuse and neglect in our community.	1,288,475	0	C
	CHILD CARE RESOURCE & REFERRAL (3104):In Onslow County, many parents and early educators struggle to find the resources to help their children thrive. Child Care Resource & Referral Services (CCR&R) staff listen to their needs, provide guidance, and make connections to community programs and resources that benefit children. Staff work to educate parents on the First 2000 days and the importance of choosing high-quality preschool and child care facilities that support the healthy development of children in order for children to be healthy, safe and nurtured, and ready for school and learning. Education is provided to increase knowledge and help parents understand the NC Quality Ratings Improvement System and licensure process. Consumer information helps parents better recognize and choose the best facility for their family. CCR&R offers an extensive training program for educators and community members to strengthen and increase knowledge of the early childhood workforce.	1,259,736	538	C
	COMMUNITY EDUCATION AND DEVELOPMENT (5517):One Place executes a strategic campaign designed to increase community awareness of early childhood programs and services that work to enhance the early childhood system of care. We partner with individuals and community stakeholders to increase knowledge of programs and services needed that provide children with access to services that promote their healthy development. Community events such as our Diamonds and Denim Fundraising Benefit, Back Porch Chats, and Foundations for Resilience programming bring hundreds of community members and businesses together to talk about the needs of children and how working together is essential to ensure that all children are healthy, safe and nurtured, and learning and ready to succeed.	764,879	1,500	C
	PROGRAM EVALUATION (5603)-Legislation and the North Carolina Partnership for Children require evaluation and coordination of Smart Start funded programs. Program Evaluation works to develop and maintain relationships with service providers, and provide services critical to program accountability. Staff provide technical assistance to all service providers, encourages program development and assists in the delivery and collaboration of services at One Place. Staff work with service providers to develop, track, and evaluate short-term and long-term outputs and outcomes required by funders while also assessing efficiency and effectiveness through monitoring program activity and compliance.	245,984	0	C
	EARLY LEARNING AND LITERACY: (5512,5526) -School readiness begins at birth. Our Early Literacy & Learning program works to increase knowledge on the importance of language and daily reading to young children in our community. Children that are exposed to language and print-rich home and preschool environments are more likely to be reading on grade level at the end of third grade. Our county is participating in the NC Pathways to Grade Level Reading program and our literacy programs such as Story Walks in the Parks, Little Free Libraries, and the Dolly Parton Imagination Library increase access to books for children. We work daily through our programs and community education to share the	61,938	0	0

Schedule O, Statement 3

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Total:		3,689,022	57,038	0
	(2361) - Dual Subsidy- This activity will provide services to support the implementation of child care subsidy including program administration; family outreach and application; eligibility determination; payment processing; annual recertification; and reporting, etc,.	13,010	0	0
	ONE PLACE (7003) ONE PLACE WAS FORMED TO CARRY OUT PROGRAMS THAT HELP CHILDREN AND FAMILIES GROW IN KNOWLEDGE, MATURITY, AND RELATIONSHIPS. THE ACTIVITIES WILL BE CARRIED OUT BY THE ORGANIZATION'S STAFF AND VOLUNTEERS AT THEIR PROGRAM SITES AND PROPERTY IN JACKSONVILLE, NORTH CAROLINA. THE ACTIVITIES WILL BE FUNDED BY DONATIONS AND GRANTS.	55,000	55,000	0
	importance of child development and the First 2000 Days of a child's life. Our highly interactive program reaches thousands of children in our community annually.			

SCHEDULE R	
(Form 990)	

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Part I

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)	-				
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	g) 512(b)(13) rolled tity?
						Yes	No
(1) One Place (87-2325899) 900 Dennis Road, Jacksonville, NC 28540	To carry programs that help children and	NC	501(c)(3)	170(b)(1)(A)(vi)	N/A		~
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							



,.....

56-2058409

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (b) (d) (f) (g) (h) (i) (i) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(Section 5 contr ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
.(7)									

Schedule R (Form 990) 2023

(6)

Part	V Transactions With Related Organizations. Complete if the organization answ	wered "Yes" on For	m 990, Part IV, line 3	4, 35b, or 36.		
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	e or more related orga	anizations listed in Part	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1 a		~
b	Gift, grant, or capital contribution to related organization(s)			1b		~
с	Gift, grant, or capital contribution from related organization(s)			1 c		~
d	Loans or loan guarantees to or for related organization(s)			1d		~
е	Loans or loan guarantees by related organization(s)			1e		~
f	Dividends from related organization(s)			1f		~
g	Sale of assets to related organization(s)					~
h	Purchase of assets from related organization(s)					~
i	Exchange of assets with related organization(s)				_	~
j	Lease of facilities, equipment, or other assets to related organization(s)			1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)					~
I	Performance of services or membership or fundraising solicitations for related organization(s					~
m	Performance of services or membership or fundraising solicitations by related organization(s					~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				-	~
0	Sharing of paid employees with related organization(s)			10	~	
р	Reimbursement paid to related organization(s) for expenses				-	~
q	Reimbursement paid by related organization(s) for expenses			1 q		~
r	Other transfer of cash or property to related organization(s)				-	~
S	Other transfer of cash or property from related organization(s)					~
2	If the answer to any of the above is "Yes," see the instructions for information on who must	complete this line, inc	cluding covered relation	ships and transaction th	resholo	ds.
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amo	unt inval	und
	Name of related organization	type (a-s)	Amount involved			veu
0	ne Place	q	12.046	Fair Market Value		
		Y	,			
(1)						
(2)						
(2)						
(3)						
_(0)						
(4)						
				+		
(5)						

Page **3**

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)	(state or foreign	n income (related, unrelated, excluded	orgonizationo?		total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(j) General or managing partner?		(k) Percentage ownership
		sections 512-514)	Yes	No	Yes			No	Yes	No		
	-											
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Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.