Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	na neve							
<u>A</u>	For the	e 2021 calen	dar year, or tax year beginning 07/01/2021 and ending	06/30/	2022			
в	Check in	if applicable:	C Name of organization ONSLOW COUNTY PARTNERSHIP FOR CHILDREI	N	D Employer identification number			
	Address	s change	Doing business as One Place			56-2058409		
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	one number		
	Initial re	eturn	900 Dennis Road			910-938-0336		
	Final ret	turn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	Jacksonville, NC 28546		G Gross receipts \$ 12,290,19			
	Applicat	tion pending	H(a) Is this a g	- roup return fo	r subordinates? 🗌 Yes 🗹 No			
			900 Dennis Rd, Jacksonville, NC 28546	H(b) Are all s	ubordinate	es included? 🗌 Yes 🗌 No		
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," attac	h a list. Se	e instructions.		
J	Website	e: 🕨 www.oi	neplaceonslow.org	H(c) Group e	xemption	number 🕨		
к	Form of	organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	ation: 1998	M State	of legal domicile: NC		
Ρ	art I	Summa	ry					
_	1	Briefly des	cribe the organization's mission or most significant activities: When	they have chall	enges, w	e connect all children		
e			amilies to programs and resources that provide opportunities and hope.					
an								
/err	2	Check this	box ►	d of more than	25% of	its net assets.		
6	3				3	14		
Activities & Governance	4		independent voting members of the governing body (Part VI, line 1b	o)	4	13		
ies	5		per of individuals employed in calendar year 2021 (Part V, line 2a)	,	5	72		
livit	6		per of volunteers (estimate if necessary)	6	0			
Act	7a		ated business revenue from Part VIII, column (C), line 12		7a	0		
	b		ted business taxable income from Form 990-T, Part I, line 11		7b	0		
				Prior Yea	ır	Current Year		
¢)	8	Contributio	ons and grants (Part VIII, line 1h)	12,	189,711	12,142,231		
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)		67,729	124,292		
eve	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)		0	1,026		
Ĕ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .		-68	-12,519		
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,	257,372	12,255,030		
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		790,566	6,383,948		
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0		
s	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	4,	091,235	4,103,609		
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0	0		
be	b		raising expenses (Part IX, column (D), line 25) ► 46,790					
ŵ	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,	418,103	2,091,721		
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		299,904	12,579,278		
	19	•	ess expenses. Subtract line 18 from line 12		-42,532	-324,248		
es Se	-		· · · · · · · · · · · · · · · · · · ·	Beginning of Cur		End of Year		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		789,957	467,793		
Ass d Ba	21		ties (Part X, line 26)		45,500	47,585		
Punc	22		or fund balances. Subtract line 21 from line 20		744,457	420,208		
_	art II		re Block	1				

Fait II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Dawn Rochelle, Chief Execut Type or print name and title	Itive Officer		Date		
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN	
Preparer Use Only	Firm's name	F	Firm's EIN ►			
	Firm's address ►	Р	Phone no.			
May the IRS	discuss this return with the pre-	eparer shown above? See instruction	ons		🗌 Yes 🗌 No	
					- 000	

For Paperwork Reduction Act Notice, see the separate instructions.

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Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	When they have challenges, we connect all children and their families to programs and resources that provide opportunities and
	hope.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,917,342 including grants of \$644,649) (Revenue \$0)
	EARLY HEAD START (5525):One Place is the grantee for Early Head Start in our community. Early Head Start is a federal
	program regulated by the Department of Health and Human Services - Office of Head Start, and serves families with children up to
	the age of three, and pregnant women that meet Head Start eligibility. The home-based program provides services to 6 funded expectant women and their families, focusing on prenatal health and child development and includes a monthly 90 minute in-home
	visit utilizing a curriculum that increases knowledge in the areas of health, nutrition, safety, infant care, breastfeeding, and more.
	The Child Care Partnership program is funded to provide center-based services to 72 children from 6-weeks to 3-years-old.
	Children are in a classroom setting Monday through Friday and participate in planned activities to support each child's individual
	development using the Head Start Early Learning Outcomes Framework. Children's growth and development are tracked through
	formative assessments with individualized goals for each child. While Early Head Start is focused on school readiness, children
	and their families are fully supported through comprehensive services that ensure children are on track developmentally or
	receiving intervention services to include medical, dental, and vision care, and are supported across all developmental domains.
4b	(Code:) (Expenses \$ 4,475,110 including grants of \$ 4,021,215) (Revenue \$ 0)
	NC PRE-K (2348, 3323):One Place is the contractor for NC Pre-Kindergarten, a state-funded, high-quality program designed to
	enhance school readiness for at-risk eligible 4-year-old children. NC Pre-Kindergarten has a proven track record in North Carolina.
	This high-quality early childhood program implements an evidence-based curriculum that aligns to the NC Foundations for Early
	Learning and Development and provides a comprehensive program that supports children's development in approaches to play
	and learning, emotional and social development, health and physical development, language development and communication,
	and cognitive development.
4c	(Code:) (Expenses \$1,715,055 including grants of \$1,715,055) (Revenue \$0)
	SMART START PUBLIC PREK SUBSIDY (2341):Our technical assistance team collaborates with child care centers in Onslow
	County to create strategic goals based on programmatic needs using a list of structured technical assistance plans to include
	Organizational Practices for Continuous Quality Improvement, Effective Teaching Practices to Improve Classroom Management,
	Healthy Child Initiative, Using an NC Approved Curriculum, Classroom Assessment Scoring System, Intentional Teaching, and
	NAEYC Accreditation. Early educators receive strengths-based coaching to support the program improvement process. Programs
	receive enhancements based on Smart Start Dual Subsidy funding requirements to further provide resources to support and
	sustain program improvement. One Place created a high-quality preschool program modeled after the successful NC
	Pre-Kindergarten program to serve eligible 3-year-old children and provide them with an additional year of preschool that would
	improve school readiness through Smart Start Dual Subsidy funding. Teachers and teacher assistants must meet strong
	educational requirements and participate in technical assistance and professional development coaching throughout the year.
	Nearly half of the children served in Three School participated in NC Pre-Kindergarten the following year.
4.1	
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 2 (Expenses \$ 3,607,389 including grants of \$ 3,244) (Revenue \$ 0)
	(Expenses \$ 3,607,389 including grants of \$ 3,244) (Revenue \$ 0)

11,714,896

4e Lotal program service expenses •	4e	Total program service expenses 🕨	
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Part	V Checklist of Required Schedules			
	In the experimentian dependence in particular $E(1/2)/2$ or $40.47/2/(1)/2$ (other then a private foundation)? If "Vec "		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	~	

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
06	If "Yes," complete Schedule L, Part I	25b		~
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a	~	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	200		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		~ ~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		
33	<i>complete Schedule N, Part II</i>	32		~
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1			
35a	or IV, and Part V, line 1	34 35a		~ ~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		•••	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 35			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
С	reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 72			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	V	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	~	
C C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10	•	
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		~ ~
f g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			-
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would regult in the imposition of an available tax under section 4051, 4052 or 40522			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.										
Check if Schedule O contains a response or note to any line in this Part VI										
Secti	on A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14									
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 13									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?	2		~						
3	Did the organization delegate control over management duties customarily performed by or under the direct									
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~						
6	Did the organization have members or stockholders?	6		~						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint									
-	one or more members of the governing body?	7a		~						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
•	stockholders, or persons other than the governing body?	7b		~						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
_		0-								
a		8a 8b	く く							
b 9	Each committee with authority to act on behalf of the governing body?									
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode)							
0000			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	100	103	~						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		1 1							
		10a								
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	~							
11a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		~							
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10b 11a								
b 12a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a	< <							
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b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b	~							
b 12a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a	> >							
b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c	~ ~ ~							
b 12a b c 13	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13								
b 12a b c 13 14	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13								
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b 12a b c 13 14 15	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?Describe on Schedule O the process, if any, used by the organization to review this Form 990.Did the organization have a written conflict of interest policy? If "No," go to line 13Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"describe on Schedule O how this was done.Did the organization have a written whistleblower policy?Did the organization have a written document retention and destruction policy?Did the process for determining compensation of the following persons include a review and approval byindependent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	2 2 2 2 2 2 2							
b 12a b c 13 14 15 a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Content of the organization of the process of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10b 11a 12a 12b 12c 13 14 15a	2 2 2 2 2 2							
b 12a b c 13 14 15 a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?Describe on Schedule O the process, if any, used by the organization to review this Form 990.Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	10b 11a 12a 12b 12c 13 14 15a	2 2 2 2 2 2							
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b 12a b c 13 14 15 a b 16a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable f	10b 11a 12a 12b 12c 13 14 15a 15b	2 2 2 2 2 2							
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b 12a b c 13 14 15 a b 16a b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable f	10b 11a 12a 12b 12c 13 14 15a 15b 16a	2 2 2 2 2 2	· · ·						

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Other (explain on Schedule O) Own website Another's website Upon request

- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > Dawn Rochelle, (910)938-0336

Form 990 (2021)

Part VI	Governanc
	response to

e, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both a						Reportable	Reportable	Estimated amount
	hours	officer and a director/trustee)						compensation	compensation	of other
	per week (list any		1	1	1	1	<u>´</u>	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion		mpl	st co	₩	1099-NEC)	1099-NEC)	related organizations
	organizations below	l trus	al tr		byee	mp				
	dotted line)	tee	uste			ensa				
			ð			ated				
Dawn Rochelle	40.00									
Chief Executive Officer	0.00					~		212,436	0	22,348
Ann Raymond	40.00									
Chief Advancement Officer	0.00				~			105,856	0	16,249
Susan Jensen	40.00									
CAC Medical Provider	0.00				~			94,989	0	15,121
Paula Taylor Sept 2021 to July 2022	40.00									
VP of Finance	0.00				~			69,562	0	1,176
Michelle Hamberg Jan to Aug 2021	40.00]								
Chief Business Officer	0.00				~			65,706	0	4,245
Michael Biglin	40.00									
Chief Financial Officer Oct 21 to Apr 22	0.00			~				31,608	0	2,884
Ashley Smith	1.00									
Board Member	0.00	~						0	0	0
Zac Everhart	1.00	-								
Board Member	0.00	~						0	0	0
William H Keller III	1.00	-								
Board Member	0.00	~						0	0	0
Elizabeth Thomas	1.00	1								
Board Member	0.00	~						0	0	0
Jennifer Kellum	1.00	-								
Secretary	0.00	~						0	0	0
Lynda Black	1.00									
Board Member	0.00	~						0	0	0
Brian Kelly	1.00									
Board Member	0.00	~				ļ		0	0	0
Senatra Spearmon	1.00	4								
Board Member	0.00	~						0	0	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
				(0	C)					
(A) Name and title	(B) Average hours	box,	iot ch unles	Position check more than one ess person is both an nd a director/trustee)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Mary Henderickson	1.00	-								
Board Member	0.00	~						0	0	0
Michael Brown Board Member	1.00 0.00	~						0	0	0
Kathryn Wessell	1.00									
Board Member	0.00	~						0	0	0
Mike Yaniero	1.00									
Chair	0.00			~				0	0	0
Julia Collins	1.00	ļ								
Vice Chair	0.00			~				0	0	0
Joel Churchwell	1.00	-								
Treasurer	0.00			~				0	0	0
1b Subtotal	 VII, Sectio	 n A	:	•	· ·			580,157	0	62,023
d Total (add lines 1b and 1c)								580,157	0	62,023
2 Total number of individuals (including but reportable compensation from the organ		to th	iose	list	ted	above	e) w	ho received mor 3	e than \$100,000	of
										Yes No

3	Did the organization list any former officer, director, trustee, key employee, or highest compensated
	employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Bay Area Psychology Associate, 302 Woodberry Place, Jacksonville, NC 28540	counseling services	222,923
2 Total number of independent contractors (including but not limited to	o those listed above) who	
received more than \$100,000 of compensation from the organization \blacktriangleright	1	

Form **990** (2021)

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V

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V

Page 8

	90 (202	,								Page 9
Part	: VIII	Statement of Rev								
		Check if Schedule	O co	ontains a re	espor	nse or note to an	y line in this Pa (A) Total revenue	(B) Related or exempt	(C) Unrelated	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a	0				
rants ounts	b	Membership dues			1b	0				
<u>ק</u>	С	Fundraising events			1c	167,733				
Contributions, Gifts, Grants, and Other Similar Amounts	d	Related organizatio	ns .		1d	0				
	е	Government grants			1e	11,773,714				
	f	All other contribution and similar amounts no			1f	200 704				
othe	g	Noncash contributio				200,784				
	•	lines 1a-1f			1g	\$0				
a C	h	Total. Add lines 1a-	-1f.			🕨	12,142,231	_		
						Business Code				
Program Service Revenue	2a	Administrative Reve	nue			561000	50	50	0	0
z el	b	CAC Income				611430	105,172	105,172	0	(
jram ser Revenue	С	Training Fees				611430	15,810	15,810	0	(
eve	d	NACCRA				611430	3,400	3,400	0	(
р В С	е	CEU REVENUE				611430	-140	-140	0	
Ĕ	f	All other program se					0	0	0	(
	g	Total. Add lines 2a-	-2f.			🕨	124,292			
	3	Investment income								
		other similar amoun	nts).				1,026	1,026	0	
	4	Income from investr	nent	of tax-exen	not ba	ond proceeds ►	0		0	
	5				•	· ·	0	-	0	
	Ŭ	noyanico	· ·	(i) Rea		(ii) Personal	0	0	0	
	6.	Cross ronto	60							
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	-		0	0				
	d	Net rental income o	r (los	1'						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
an	b	Less: cost or other basis								
		and sales expenses .	7b							
Other Reve	с	Gain or (loss)	7c		0	0				
ñ	d	Net gain or (loss)	· · ·			🕨				
hei	8a									
đ	ou	events (not including		167,733						
		of contributions re			-					
		1c). See Part IV, line			8a	0				
	h	Less: direct expens			8b	35,169				
						-	25.4/0			05.4//
		Net income or (loss) Gross income			ig eve		-35,169		0	-35,169
	9a	activities. See Part		0 0	9a					
	b	Less: direct expens			9b					
		Net income or (loss)			ctivitie	es 🕨				
		Gross sales of in								
		returns and allowan			10a					
	b	Less: cost of goods	sold		10b					
		Net income or (loss)								
_			,			Business Code				
ž _	11a	Sales Tax Reimburs	omor	+		900099	22 450	22,650	0	
e nu	-	Jales Lax Reliniburs	emen	ι		300033	22,650	22,050	U	(
er je	b									
Revenue	C L					-				
Revenue	d						0		0	0
-		Total. Add lines 11a			• •	🕨	22,650			
	72	LOTOL FOVODUO SOO	inctr	untione			10 000 000	147 040	^	1 25 170

►

12,255,030

147,968

.

Total revenue. See instructions

12

0

-35,169

	IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete	ete all columns All	other organizations	must complete colum	nn (Δ)
secuc	Check if Schedule O contains a response				
	of tinclude amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	6,380,142	6,380,142	general expenses	CAPENSES
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	3,806	3,806		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	5,000	3,000		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	310,375	124,465	164,062	21,848
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	0
7	Other salaries and wages	3,075,360	2,756,952	308,306	10,102
8	Pension plan accruals and contributions (include				
~	section 401(k) and 403(b) employer contributions)	129,175	108,572	18,740	1,863
9	Other employee benefits	342,539	321,791	18,610	2,138
10 11		246,160	207,954	36,019	2,187
a	Fees for services (nonemployees): Management	0	0	0	C
b		16,171	0	16,171	
С		12,788	11,960	828	
d		0	0	0	(
е	Professional fundraising services. See Part IV, line 17	0			C
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	0	0	0	
12	Advertising and promotion	749,867 16,573	655,672 12,170	<u> </u>	8,539 0
13	Office expenses	514,854	486,504	28,237	113
14	Information technology	124,267	120,171	4,096	(
5	Royalties	0	0	0	C
16	Occupancy	353,174	309,170	44,004	
17	Travel	70,497	57,343	13,154	C
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	C
19	Conferences, conventions, and meetings .	154,122	124,007	30,115	0
20 21	Interest .<	0	0	0	C
22	Depreciation, depletion, and amortization	0	0	0	C
23		23,537	5,280	18,257	C
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	RSPT Provider Care	214	214	0	C
b	Other Expense	55,657	28,723	26,934	0
c d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	12,579,278	11,714,896	817,592	46,790
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if following SOP 98-2 (ASC 958-720)				

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	n 990 (2				Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	779,957	1	457,768
	2	Savings and temporary cash investments	· ·	2	25
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ŝts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
∢	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13 14	
	14 15	Other assets. See Part IV, line 11	10.000	14	10.000
	16	Total assets. Add lines 1 through 15 (must equal line 33)	10,000	16	10,000
	17	Accounts payable and accrued expenses		17	<u>467,793</u> 45,885
	18	Grants payable	41,655	18	45,665
	19			19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lide		controlled entity or family member of any of these persons		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	3,645	25	1,700
	26	Total liabilities. Add lines 17 through 25	45,500	26	47,585
nces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	558,770	27	164,640
â	28	Net assets with donor restrictions	185,687	28	255,568
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	744,457	32	420,208
Ž	33	Total liabilities and net assets/fund balances	789,957	33	467,793

Form **990** (2021)

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		12,25	55
2	Total expenses (must equal Part IX, column (A), line 25)	2		12,57	79
3	Revenue less expenses. Subtract line 2 from line 1	3		-32	24
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		74	14
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		42	2(
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• • •			•
				Yes	_
1	Accounting method used to prepare the Form 990: Cash Cash Other Modified Cash				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	on		
-					l
2a				~	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or		
	reviewed on a separate basis, consolidated basis, or both:				
-	Separate basis Consolidated basis Both consolidated and separate basis				ļ
b	Were the organization's financial statements audited by an independent accountant?		. 2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed or	na		
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove the audit, review, or compilation of its financial statements and selection of an independent accounta				
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain	on		
•					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t			
	Single Audit Act and OMB Circular A-133?		· 3a	~	_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
	required addit of addits, explain why on Schedule O and describe any steps taken to undergo such al	uuits .	. 3b	V 1	

Form **990** (2021)

SCHEDULE A	
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2021

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Name	of th	ne organization						Employer identification number		
ONSLOW COUNTY PARTNERSHIP FOR CHILDREN							56-20			
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.									
The o	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1		A church, convention of church					0(b)(1)(A)(i).			
2		A school described in section			-	-				
3		A hospital or a cooperative hospital or a cooperative hospital or a cooperative hospital of a co						···· ··		
4		A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	III). Enter the		
5		An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
6 7		A federal, state, or local govern An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				the general public		
8		A community trust described in		-	Part II.)					
9	_	An agricultural research organi			-	erated in	conjunction with a l	and-grant college		
		or university or a non-land-gra university:	nt college of agr	iculture (see instructio	ons). Ente	er the nan	ne, city, and state of	the college or		
10		An organization that normally r receipts from activities related support from gross investment acquired by the organization a	to its exempt fur income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its		
11		An organization organized and		-		•	,			
12		An organization organized and	operated exclusi	vely for the benefit of,	to perfori	m the fun	ctions of, or to carry	out the purposes of		
		one or more publicly supported	l organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See sect	on 509(a)(3). Check		
		the box on lines 12a through 12	d that describes?	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.		
а		Type I. A supporting organ								
		the supported organization supporting organization.					he directors or trust	ees of the		
b		Type II. A supporting organic control or management of organization(s). You must	the supporting o	rganization vested in	the same					
с		Type III functionally integ its supported organization(ally integrated with,		
d		Type III non-functionally integration that is not functionally integration requirement (see instruction)	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an			
е		Check this box if the organ functionally integrated, or 1						e II, Type III		
f	Е	nter the number of supported of								
g	P	rovide the following information	n about the supp	orted organization(s).						
	(i) 1	Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
				(described on lines 1–10 above (see instructions))						
					Yes	No				
(A)										
(B)										
(C)										

(D)

(E) Total Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)
Section A Public Support

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,126,747	10,935,696	11,615,500	12,237,313	12,231,354	59,146,610
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	12,126,747	10,935,696	11,615,500	12,237,313	12,231,354	59,146,610
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						59,146,610
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	12,126,747	10,935,696	11,615,500	12,237,313	12,231,354	59,146,610
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	0	0	0	0	1,026	1,026
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	126,011	124,831	30,247	20,059	22,650	323,798
11	Total support. Add lines 7 through 10						59,471,434
12	Gross receipts from related activities, etc.					12	
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop here on C. Computation of Public Support	re					
14	Public support percentage for 2021 (line 6			11. column (f))		14	99.45 %
15	Public support percentage from 2020 Sch		•			15	99.39 %
16a	33 ¹ / ₃ % support test – 2021. If the organi						
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test — 2020. If the organization this box and stop here. The organization						
17a	17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa	cts-and-circur cumstances te	nstances test, st. The organi	check this bo zation qualifies	x and stop he s as a publicly	r e. Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see
						edule A (Form 990	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support			-			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		
<u> </u>	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8		,	, , , , , , , , , , , , , , , , , , , ,		15	%
<u>16</u>	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc		-	Nulline 10'	(f)	47	0/
17 10	Investment income percentage for 2021 (I			-		17	%
18 10a	Investment income percentage from 2020					18	%
19a	$33^{1}/_{3}\%$ support tests – 2021. If the organi 17 is not more than $33^{1}/_{3}\%$, check this box a						
h		-	-			-	
b	331 /3% support tests — 2020. If the organization line 18 is not more than 331/3%, check this b						
20		-	-	-			
20	Private foundation. If the organization did	и пот спеск а	box on line 14	, 19a, or 19D, (

Schedule A (Form 990 or 990-EZ) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

3

2a

2b

3a

3b

Yes No

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check have if the every is the every isation's first on a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continue	ed)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
0	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
е					
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990 or 990-EZ) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - Sales and Use tax refunds from NC Dept. of Revenue

SCHE	DULE	D
(Form	990)	

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021 Open to Public Inspection

OMB No. 1545-0047

Internal	Revenue Service	Go to www.irs.gov/Form9	90 for instructions and the latest inform	ation. Inspection
Name o	of the organization			Employer identification number
ONSL	OW COUNTY PA	RTNERSHIP FOR CHILDREN		56-2058409
Par	t I Organi	zations Maintaining Donor Advi	sed Funds or Other Similar Fund	Is or Accounts.
	Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	•	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number a	at end of year		
2		ue of contributions to (during year) .		
3		ue of grants from (during year)		
4		ue at end of year		
5			advisors in writing that the assets he	ld in donor advised
•	-		organization's exclusive legal control	
6			d donor advisors in writing that gran	
•			t of the donor or donor advisor, or fo	
Dor		rvation Easements.		
Fai			Voo" on Form 000 Dart IV line 7	
	•	ete if the organization answered "		
1	,	conservation easements held by the o		f - bistoria - Doine - stant land and
			ation or education)	
		of natural habitat	Preservation o	f a certified historic structure
0		n of open space	d a qualified conservation contributior	a in the form of a concervation
2		he last day of the tax year.	d a quaimed conservation contribution	
				Held at the End of the Tax Year
а				
b	•	-		
ç			storic structure included in (a)	
d			c) acquired after 7/25/06, and not c	
		•		20
3	Number of cor tax year ►	iservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
4 5		tes where property subject to conserv	arding the periodic monitoring, insp	eation bandling of
5			ements it holds?	
•				
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	g conservation easements during the year
_	•			
7		enses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
•	▶\$			
8			(d) above satisfy the requirements of s	
•				
9			onservation easements in its revenue the footnote to the organization's fination is fination is fination.	
		accounting for conservation easemer		ancial statements that describes the
Pari		-	of Art, Historical Treasures, or	Other Similar Assets.
		ete if the organization answered "		
1a				e statement and balance sheet works
				, or research in furtherance of public
			o its financial statements that describe	
b				statement and balance sheet works of
			-	search in furtherance of public service,
	•	lowing amounts relating to these item		
	(i) Revenue ind	cluded on Form 990, Part VIII, line 1		► \$
	(ii) Assets inclu	uded in Form 990, Part X		▶ \$
2				assets for financial gain, provide the
	following amou	unts required to be reported under FA	SB ASC 958 relating to these items:	
а				
b	Assets include	d in Form 990, Part X		► \$

Schedu	e D (Form 990) 2021					Page 2
Part	III Organizations Maintaining	Collections of	Art, Historical 1	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):					
а	Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research					
С	Preservation for future generations					
4	Provide a description of the organiza XIII.		and explain how t	hey further the or	ganization's exem	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather					□ Yes □ No
Part				5		
	Complete if the organization 990, Part X, line 21.		" on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?					
b	If "Yes," explain the arrangement in P					🗌 Yes 📋 No
D	in res, explain the analysement in r				Δm	nount
с	Beginning balance			10		
d						
e	Distributions during the year					
f	Ending balance					
2a	Did the organization include an amou					Yes No
	If "Yes," explain the arrangement in P				,	
Par						<u> </u>
	Complete if the organization	answered "Yes	" on Form 990. F	Part IV. line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	10,000	10,000	10,000	0	0
b	Contributions	0	0	0	10,000	0
C	Net investment earnings, gains, and					
	losses	0	0	0	0	0
d	Grants or scholarships	0	0	0	0	0
е	Other expenditures for facilities and					
	programs	0	0	0	0	0
f	Administrative expenses	0	0	0	0	0
g	End of year balance	10,000	10,000	10,000	10,000	0
2	Provide the estimated percentage of t	he current year en	nd balance (line 1g	, column (a)) held	as:	
а	Board designated or quasi-endowme	nt 🕨 🤇	<u>)</u> %			
b	Permanent endowment	<u>00</u> %				
С	Term endowment ►0 %					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in the	e possession of th	ne organization that	at are held and ac	lministered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) 🗸
_	· · ·					3a(ii) 🗸
_	If "Yes" on line 3a(ii), are the related o	•	•			3b
4	Describe in Part XIII the intended uses		on's endowment fu	unds.		
Part			" on Form 000 [Dout IV/ line 11e		Dart V line 10
	Complete if the organization					
	Description of property	(a) Cost or ot (investm		.,	Accumulated epreciation	(d) Book value
1a	Land					
b	Buildings					
С	Leasehold improvements					
d	Equipment					
e	Other					
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X, columr	n (B), line 10c.) .	🕨 📔	

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	V, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	I derivatives		
(2) Closely I	neld equity interests		
(3) Other			
(A)			
(B)			
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments – Program Related.		
r art viir	Complete if the organization answered "Yes" on Form 990, Part	V line 11c. See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.	V line 11d See F	Form 000 Part V line 15
	Complete if the organization answered "Yes" on Form 990, Part (a) Description		(b) Book value
(1)			
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	V, line 11e or 11f	. See Form 990, Part X,
-	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal i			0
	Savings Accounts		25
	ex FSA-DCA Employer Contribution		1,675
(4)			
(5)			
(6)			
(7)			
(8) (9)			
	mn (b) must equal Form 990. Part X. col. (B) line 25.)		1 700

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	le D (Form 990) 2021	Page
Part	· · · · ·	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1 1
1	Total revenue, gains, and other support per audited financial statements	1 12,255,03
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	-
b	Donated services and use of facilities	
С	Recoveries of prior year grants 2c 0	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3 12,255,03
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	-
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	5 12,255,03
Part		er Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1 1
1	Total expenses and losses per audited financial statements	1 12,579,27
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	-
b	Prior year adjustments	-
С	Other losses	-
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3 12,579,27
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b	Other (Describe in Part XIII.) 4b 0	-
c	Add lines 4a and 4b	4c
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) XIII Supplemental Information.	5 12,579,27
2; Par	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in dule D, Part V, Line 4 - Beneficial Interest in Community Foundation	formation.

Complete	v	ered more that	n \$15,000 on	Form 990-EZ, line 6a.	or 19, or if the	2021
epartment of the Treasury ternal Revenue Service		ttach to Form /Form990 for i		990-EZ. nd the latest informat	ion.	Open to Public Inspection
ame of the organization					Employer identifi	
NSLOW COUNTY PARTNERSHIP FO	R CHILDREN				56-	2058409
Part I Fundraising Activitie Form 990-EZ filers are				vered "Yes" on F	Form 990, Part IV,	line 17.
1 Indicate whether the organization	ation raised funds	through any		•		
a 🗌 Mail solicitations		е [on of non-govern	•	
b Internet and email solicita	tions	f		on of government	•	
c Phone solicitations		g	Special 1	fundraising events		
d In-person solicitations2a Did the organization have a v	witten or oral agra	omont with	ony individ	lual (including offi	ara diraatara truat	1000
2a Did the organization have a v or key employees listed in Fo						
b If "Yes," list the 10 highest pa		-		•	•	
compensated at least \$5,000			araiooro) pe			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
8						
8 9						1
9						

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gloss receipts greater that	. ,			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Diamonds and Denim Fi			(add col. (a) through col. (c))
~			(event type)	(event type)	(total number)	coi. (c))
Revenue	1	Gross receipts	166,233			166,233
Вe						
	2	Less: Contributions	0			0
	3	Gross income (line 1 minus				
		line 2)	166,233			166,233
	4	Cash prizes	0			0
	_	New seek autors				
	5	Noncash prizes	740			740
ses	6	Rent/facility costs	8,100			8,100
en.		-				
Direct Expenses	7	Food and beverages	6,134		0	6,134
ect						
Dir	8	Entertainment	4,850		0	4,850
	9	Other direct expenses .	13,372			13,372
	5	Other direct expenses .	13,372			13,372
	10	Direct expense summary. A	33,196			
	11	Net income summary. Subtr	act line 10 from line 3, c	olumn (d)		133,037
Pa	rt III		ne organization answe			
anu			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))

enue			(a) Bingo (b) Pull tabs/instant bingo/progressive bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	│	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar				
9		Enter the state(s) in which the or	•			
	 a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 				📋 Yes 🗌 No	
10	а	Were any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . 🗌 Yes 🗌 No

b If "Yes," explain:

Schedu	ile G (Form 990 or 990-EZ) 2021 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
ieu	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided ►
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	
	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2021

SCHEDULE I	Grants and Other Assistance to Organizations,
(Form 990)	Governments, and Individuals in the United States
	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Department of the Treasury Internal Revenue Service

Name of the organization

56-2058409

OMB No. 1545-0047

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?	🗌 No
~		

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other of	501(c)(3) and gov organizations listed	vernment organiza	tions listed in the l	ine 1 table	· · · · · · · ·		. ▶ <u>1</u> . ▶ <u>24</u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
1								
2								
3								
4								
5								
6								
7								
Part IV	Supplemental Information. Pro	ovide the information r	equired in Part I, li	ne 2; Part III, colum	n (b); and any other additi	onal information.		
Schedule I	, Part I, Line 2 - Monitoring of grants will	l be performed in accorda	nce with monitoring	oolicies approved by th	e board and written procedure	es. All monitoring work performed will		
be docume	ented and available for inspection during	g audits and monitoring v	isits.					

Schedule I (Form 990) 2021

Form: Schedule I (2021)

EIN: 56-2058409 Part II, Line 1

Page: 1

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst
Name and address	Above & Beyond ELC 5065 Western Blvd Apt 2D Jacksonville, NC 28546	85-1343524	19,550	
IRC code section Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
		50 000000	100 110	
Name and address	Abundance of Love & Learning 1510 Gum Branch Road Jacksonville, NC 28540	56-2093298	198,110	
IRC code section Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
Name and address	Brighter Beginnings CDC PO Box 721	55-0913481	20,800	
IDC and another	Maysville, NC 28555			
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
Name and address	Childcare Network #79B 783 W Corbett Avenue Swansboro, NC 28584	63-0986576	136,285	
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
Name and address	Childcare Network Inc #80 312 Brynn Mar Road Jacksonville, NC 28451	63-0986576	143,785	
IRC code section				
Method of valuation				
Desc. of Non-Cash Asst. Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
Name and address	Childcare Network Inc #81 928 Henderson Drive	63-0986576	158,435	
IRC code section	Jacksonville, NC 28451			
Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK			
Name and address	Childcare Network Inc 79 787 Village Rd Leland, NC 28451	63-0986576	26,050	
IRC code section Method of valuation				

Deep of New Cook Acet			
Desc. of Non-Cash Asst.	Subaidu/NCDrok/Shana NC/Drok		
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Childrens Castle Childcare	56-1524272	39,550
	301 Yaupon Dr		
	Jacksonville, NC 28546		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Childrens Castle School Age	56-1524272	135,210
	251 North West Circle		
	Jacksonville, NC 28546		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	ELA Kidsnet Holdings LLC	83-2424773	2,486,902
	PO Box 12886		
	New Bern, NC 28561		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Excel Learning Centers IX LLC	46-1194414	86,925
	PO Box 12886		,
	New Bern, NC 28561		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Excel Learning Centers XI LLC	90-0897542	30,625
	PO Box 12886		00,020
	New Bern, NC 28561		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
		00.0450700	24.400
Name and address	Jolly Bee Childcare Center Inc 361 Rhodestown Rd	26-0159760	24,400
	Jacksonville, NC 28540		
IRC code section	Jacksonvine, NC 28340		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
		E 4 0400075	20.075
Name and address	Kids Educational Center V Inc	54-2180975	32,675
	677 Sand Ridge Road		
	Hubert, NC 28539		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	New Beginnings Child Care #II	26-0760805	344,220

Schedule I, Part IV, Statement 1

	PO Box 277		
	Richlands, NC 28574		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	New Beginnings Child Care #III	27-2032560	349,910
	PO Box 249		
	Richlands, NC 28574		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
		00.000070	400.000
Name and address	New Beginnings Child Care Inc	20-2666273	492,820
	PO Box 385		
	Richlands, NC 28574		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Onslow County Child Development Center	26-2874120	34,500
	920 Gum Branch Rd		
	Jacksonville, NC 28540		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Precious Resources Inc	56-1698342	226,245
	117 W Hargett Street		
	Richlands, NC 28574		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Shiloh Institute	51-0461665	21,850
	PO Box 256		
	jacksonville, NC 28546		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Teachable Moments	46-3648788	38,900
	4355 C Gum Branch Road		
	Jacksonville, NC 28540		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Onslow County Schools	56-6001089	1,036,000
	PO Box 99		.,,
	Jacksonville, NC 28541		
IRC code section			
Method of valuation			

Schedule I, Part IV, Statement 1

Schedule I, Part IV, Statement 1		ONSLOW COUNTY PART	NERSHIP FOR CHILDREN
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Sneads Ferry Quality CC & PreK	56-1721393	67,500
	431 Peru Road		
	Jacksonville, NC 28460		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Sneads Ferry Quality CC I	56-1721393	41,225
	103 Ridge Field Avenue		
	Sneads Ferry, NC 28460		
IRC code section			
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		
Name and address	Sneads Ferry Quality CC II	56-1721393	187,670
	103 Ridge Field Avenue		
	Sneads Ferry, NC 28460		
IRC code section	-		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Subsidy/NCPreK/Shape NC/PreK		

	DULE J	Compensation Information	L	OMB No.	1545-0	047
(Form	990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		20	21	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 2	3.	Open to		
	ent of the Treasury Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
	f the organization	-	yer identification			
		ARTNERSHIP FOR CHILDREN	56-20	58409		
Part	Questio	ons Regarding Compensation				1
10	Chaoli the ene	reprints hav(a) if the argenization provided any of the following to ar for a person	listed on For		Yes	No
Id		propriate box(es) if the organization provided any of the following to or for a person ection A, line 1a. Complete Part III to provide any relevant information regarding thes				
		or charter travel Housing allowance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or residence for personal and the provide any resonance or resona				
	Travel for c	_ 5				
		ification and gross-up payments				
	Discretiona	ry spending account	eur, chef)			
_						
b		poxes on line 1a are checked, did the organization follow a written policy rega				
		nent or provision of all of the expenses described above? If "No," compl	ete Part III i			
				1b		
2	Did the orga	nization require substantiation prior to reimbursing or allowing expenses in	ncurred bv :	all		
		tees, and officers, including the CEO/Executive Director, regarding the items c				
	1a?			2		
3		n, if any, of the following the organization used to establish the compensation of t				
		CEO/Executive Director. Check all that apply. Do not check any boxes for methor zation to establish compensation of the CEO/Executive Director, but explain in Pa		1		
	-	tion committee	art m.			
		nt compensation consultant				
		of other organizations Proval by the board or compensation	committee			
4		ar, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to r a related organization:	the filing			
а	Receive a seve	erance payment or change-of-control payment?		4a		~
b	•	or receive payment from a supplemental nonqualified retirement plan?		4b		~
С		or receive payment from an equity-based compensation arrangement?		4c		~
	If "Yes" to any	r of lines 4a-c, list the persons and provide the applicable amounts for each item	in Part III.			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.				
5		listed on Form 990, Part VII, Section A, line 1a, did the organization pay	or accrue ar	ıy		
		contingent on the revenues of:				
а	The organizati	on?		5a		~
b		ganization?		5b		~
	If "Yes" on line	e 5a or 5b, describe in Part III.				
6	For persons	listed on Form 990, Part VII, Section A, line 1a, did the organization pay	or accrue ar	ıy		
-		contingent on the net earnings of:				
а	The organizati	on?		6a		~
b	•	ganization?		6b		~
	If "Yes" on line	e 6a or 6b, describe in Part III.				
7	For nersons 1	isted on Form 990, Part VII, Section A, line 1a, did the organization provide	any nonfive	h		
1		described on lines 5 and 6? If "Yes," describe in Part III				~
8		ounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that		-		
	to the initial	contract exception described in Regulations section 53.4958-4(a)(3)? If "	Yes," describ	be		
	in Part III			8		~
-						
9		ne 8, did the organization also follow the rebuttable presumption procedure				
	regulations se	ection 53.4958-6(c)?	<u></u>	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1099-NEC compensation				(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Dawn Rochelle, Chief Executive	(i)	131,140	11,660	0	0	15,041	157,841	0
Officer 1	(ii)	0	0	0	0	0	0	
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							<u> </u>
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

56-2058409

Department of the Treasury Internal Revenue Service Name of the organization

Part I

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	Name of disgualified person (b) Relationship between disgualified person and		(d) Corrected		
•		organization	(c) Description of transaction	Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
2	Enter the amount of tax incurre	ed by the organization managers or dis	qualified persons during the year			
	under section 4958					
3	Enter the amount of tax if any o	on line 2 above reimbursed by the organi	zation			

on line 2, above, reimbursed by the organization

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	n to or the zation?	(e) Original principal amount	(f) Balance due	(g) In c	lefault?	by bo	proved bard or hittee?	(i) Wr agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
						\$						
Part III Grants or Ass	sistance Benet	fiting Interest	ed Pers	sons.								

Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50056A Schedule L (Form 990 or 990-EZ) 2021

Part IVBusiness Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction o		aring of ation's ues?
				Yes	No
(1) Excel Learning Centers	Board Member	117,550	NCPK, 3 School, & Early Head Star		~
(2)					
(3)					
(4)(5)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
Part V Supplemental Information. Provide additional information for	or responses to questions	on Schedule L (see	instructions).		

SCHE	DUL	E ()
(Form	990	or	990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.



Department of the Treasury	Attach to Form 990 or Form 990-EZ.	Open to Public						
Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	Inspection						
Name of the organization		Employer identification number						
ONSLOW COUNTY PA	RTNERSHIP FOR CHILDREN	56-2058409						
	tion B, Line 11b - Draft Form 990 was forwarded to all board members via email. Du	ring the board meeting following						
the distribution, the floor was open for any discussion or questions. A vote was held to approve the submission.								
Form 990 Part VI Sec	tion B, Line 12c - The conflict of interest policy is updated by acquiring each of the	Board of Directors to review and						
	ly. Each time a vote is held, members are asked if there are any conflicts prior to vo							
conflict abstain.		Sting and mose members with						
Form 000 Dart VI Soc	tion B, Line 15 - CEO compensation and other officer/key employees; and independent	lont consultant and						
Board/Committee app	roval is used to establish compensation.							
Form 000 Dort VI Soo	tion C. Line 10. Desuments qualiphic upon request							
Form 990, Part VI, Sec	tion C, Line 19 - Documents available upon request.							
Form 000 Dort VI Lin	0 Dounding Entry							
Form 990, Part XI, Line	2 9 - Rounding Entry							

Cat. No. 51056K

Schedule O, Statement 1

Form: Form 990 (2021)

Page: 1

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

EIN: 56-2058409

Header Section

Reasonable Cause Explanations

Explanation

FORM 8868 filed and accepted by the IRS.

Schedule O, Statement 2

Form: Form 990 (2021)

Page: 2

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

EIN: 56-2058409

Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	CHILD CARE SUBSIDY (2361) - The cost of child care is high for families of young children. At OCPC the Child Care Subsidy team partners with families to determine if they meet eligibility for Child Care Subsidy that off-sets the high cost of child care for working parents and parents going to school. Families meet with caseworkers that review each families circumstance to determine their ability to participate in the program. Staff also can support families in obtaining a child care referral to identify where they want their children to attend care and obtain their voucher for child care. Children participating in Child Care Subsidy are served in licensed child care centers or family child care homes that meet Child Care Subsidy contract eligibility. Families that come to OCPC to receive this service describe this service as a great resource and support.	2,830	0	C
	CHILD CARE RESOURCE & REFERRAL (3104):In Onslow County, many parents and early educators struggle to find the resources to help their children thrive. Child Care Resource & Referral Services (CCR&R) staff listen to their needs, provide guidance, and make connections to community programs and resources that benefit children. Staff work to educate parents on the First 2000 days and the importance of choosing high-quality preschool and child care facilities that support the healthy development of children in order for children to be healthy, safe and nurtured, and ready for school and learning. Education is provided to increase knowledge and help parents understand the NC Quality Ratings Improvement System and licensure process. Consumer information helps parents better recognize and choose the best facility for their family. CCR&R offers an extensive training program for educators and community members to strengthen and increase knowledge of the early childhood workforce.	1,389,336	1,230	0
	CHILDCARE TECHNICAL ASSISTANCE - QUALITY CHILD CARE (3125)-Families deserve to trust that the child care facility that they select for their children is high quality. The Technical Assistance (TA) Team at One Place supports the coaching, mentoring, and professional development of early educators (teachers and administrators) in our community. The team provides resources, increases knowledge, and supports the implementation process for improving early education environments for children and their families. The TA Team utilizes the Technical Assistance Coaching Model to partner with educators to develop strategic plans that utilize pre-assessments, identified plans for improvement, coaching, and follow-up with post-assessments to document program growth. The goal of technical assistance is to improve and sustain quality as demonstrated through the NC Star Rated Licensing Program. These services impact young children, their teachers, and families across our community.	33,239	0	0
	FAMILY INTERVENTION(5510):The One Place Child Advocacy Center (CAC) provides comprehensive services responding to allegations of physical abuse and sexual abuse of children from birth to 17. The CAC is where hope and healing begin for children and families that experience child abuse trauma in their lives by putting the needs of the victim first. These services include specialized interviews, sensitive medical exams, advocacy, and links to evidence-based mental health services and other referrals to improve the lives of children and their families in our community. Child Advocacy Center staff partner with a multi-disciplinary team to deliver these comprehensive services. The CAC is accredited by the National Children's Alliance. Our primary strategic goal is the reduction of child abuse and neglect in our community.	1,273,555	2,014	0
	PROGRAM EVALUATION (5603)-Legislation and the North Carolina Partnership for Children require evaluation and coordination of Smart Start funded programs. Program Evaluation works to develop and maintain relationships with service providers, and provide services critical to program accountability. Staff provide technical assistance to all service	199,422	0	0

Schedule O, Statement 2

ONSLOW COUNTY PARTNERSHIP FOR CHILDREN

providers, encourages program development and assists in the delivery and collaboration of services at One Place. Staff work with service providers to develop, track, and evaluate short-term and long-term outputs and outcomes required by funders while also assessing efficiency and effectiveness through monitoring program activity and compliance.

otol.		2 607 200	2 244	•
	learning and ready to succeed.			
	working together is essential to ensure that all children are healthy, safe and nurtured, and			
	community members and businesses together to talk about the needs of children and how			
	Back Porch Chats, and Foundations for Resilience programming bring hundreds of			
	development. Community events such as our Diamonds and Denim Fundraising Benefit,			
	needed that provide children with access to services that promote their healthy			
	individuals and community stakeholders to increase knowledge of programs and services			
	services that work to enhance the early childhood system of care. We partner with			
	campaign designed to increase community awareness of early childhood programs and	- ,	-	-
	COMMUNITY EDUCATION AND DEVELOPMENT (5517):One Place executes a strategic	622,595	0	0
	interactive program reaches thousands of children in our community annually.			
	importance of child development and the First 2000 Days of a child's life. Our highly			
	children. We work daily through our programs and community education to share the			
	Little Free Libraries, and the Dolly Parton Imagination Library increase access to books for			
	Grade Level Reading program and our literacy programs such as Story Walks in the Parks,			
	on grade level at the end of third grade. Our county is participating in the NC Pathways to			
	to language and print-rich home and preschool environments are more likely to be reading			
	language and daily reading to young children in our community. Children that are exposed			
	Early Literacy & Learning program works to increase knowledge on the importance of			
	EARLY LEARNING AND LITERACY: (5512,5526) -School readiness begins at birth. Our	86,412	0	0
	efficiency and effectiveness through monitoring program activity and compliance.			

Total:

3,607,389 3,244

0